

POSITION OPEN: Part-Time Custodian

DATE AVAILABLE: Immediately

RANGE: 3 **STEP:** 1

HOURLY RATE: \$25.64

JOB DESCRIPTION:

This maintenance team member is responsible for cleaning and maintaining library facilities.

The Ferguson Library is striving to be an anti-racist and equitable organization. Our staff are people with different strengths, experiences and backgrounds who share a passion for improving people's lives through education, resources and services. Diversity not only includes race and gender expression but also age, disability status, veteran status, sexual orientation, religious beliefs and many other parts of one's identity. We are deliberate and self-reflective about the kind of culture and workplace we aspire to create.

DUTIES/RESPONSIBILITIES:

1. Performs general cleaning and janitorial duties in all areas of library facilities.
2. Setting up before and cleaning up after programs, including evening programs, at the various library facilities.
3. Performs minor repairs and maintenance within the buildings.
4. Assists in cleaning and sanitizing restrooms and common areas.
5. Performs limited grounds maintenance such as blowing leaves and snow removal from sidewalks.
6. Washes windows.
7. Assists in identifying and reporting building deficiencies to supervisor.
8. Performing other duties as required.

REQUIRED SKILLS/ABILITIES:

1. Valid Connecticut driver's license recommended.
2. Prior custodial experience in public facilities is a plus.
3. Willing and able to work day, evening or split-shift schedules and weekend hours as assigned.
4. Ability to interact with the staff and library patrons while remaining professional, polite and courteous.
5. Able to perform the essential functions of the job without risk of harm to themselves or others.
6. Ability to work as a team member.
7. Detail oriented and thorough.

EDUCATION AND EXPERIENCE:

High school diploma or equivalent required.

Must pass a background check.

PHYSICAL REQUIREMENTS:

Must be able to sustain prolonged periods of standing.

Must be able to lift, bend, stoop, climb, reach, and lift up to 50 pounds at a time.