

**THE FERGUSON LIBRARY
MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
June 18, 2003**

Present:

Board Members: G. Harvey, Chair; G. Caggainello; R. King;
H. Romanowitz; D. Russell; B. Warrick; D. Williams

Citizen Advisers: T. Cassone; C. Guinta; J. Joseph-Silverstein;
T. Payne; F. Rich; K. Sample

Staff: E. DiMattia; N. Bochicchio; A. Knapp; G. Nichols

Guest: M. Uva

Mr. Harvey called the meeting to order.

Minutes

The minutes of the April 21, 2003 meeting were approved as submitted.

Treasurer's Report

Mr. Russell reported that, for the eleven months ending May 31, 2003, revenues exceeded budget by \$32,805 and expenses exceeded budget by \$118,731. He added that Library staff expects to end the year with a small surplus.

President's Report

Excerpting from his April report, Mr. DiMattia discussed the growth of the Harry Bennett Branch, and the receipt of a grant from the Gates Foundation. The activities of the Friends of Ferguson were highlighted in his May report. Mr. Nichols then distributed a recommend "Policy on Privacy and Confidentially". A motion was made, seconded and approved to adopt the policy as presented.

Executive Committee

Mr. Harvey indicated the Executive Committee met on June 11, 2003 and that matters considered by the Committee will also be discussed during the Board meeting.

Development Committee

Mr. Russell reported that plans will be developed to hold a Library dinner during 2003/2004 to both honor a community leader and offer a fundraising opportunity for the Library.

Education Committee

Mr. King presented a report regarding a meeting with the Library staff to discuss goals and objectives for the Education Committee for the upcoming year, including meeting with, Board of Education officials, and sending letters to church leaders, on education-related services at the Library.

Pension Committee

Mr. Warrick reported that the Pension Committee met with the Plan's investment manager on June 18, 2003, and discussed the status of the portfolio. A motion was made, seconded and approved to adopt a plan amendment to comply with the Economic Growth and Tax Relief Reconciliation Act of 2001.

Friends of Ferguson

Ms. Sample introduced Mrs. Mary Uva who was recently elected Friends Board Chair effective July 1st. She reported that the Friends received the DSSD "Downtown Retailer of the Year Award and the Connecticut Friends of the Library "Outstanding Friends Award".

2003-2004 Operating Budget

Mr. DiMattia provided a recommended operating budget for 2003/2004, which was based on a number of expense reductions. A motion was made, seconded and approved to adopt the budget as presented. Upon the expected settlement of the labor contract, additional funds will be sought from the City to cover increased salary expenses.

A motion was made, seconded and passed to authorize the Executive Committee to approve the final contract with the Ferguson Library Employees Bargaining Unit.

A motion was made, seconded and approved to go into Executive Session for the purpose of discussing contract negotiations.

There being no further business, the meeting was adjourned.

Ernest N. Abate, Esq.
Secretary