

**THE FERGUSON LIBRARY**  
**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES**  
**February 23, 2021**

**Present:**

**Board Members:** A. Livingston (Chair); E. Bromley; R. Granata; M. Hyman;  
S. Kim; P. O'Brien Morrow; S. O'Shea; S. Vidan; D. Williams

**Citizen Advisers:** S. Arnold; A. Better-Wirz; J. Block; T. Cassone; S. Duarte;  
C. Ernst; E. Larson; T. Lucero; R. Mercede

**Staff:** A. Knapp; N. Bochicchio; L. Avellar; C. Harper; C. Hubbard; E. Joseph;  
S. LaPerla

**Guest:**

The meeting was called to order and was held via zoom.

**Minutes**

The motion to accept the minutes of December 8, 2020, made by Ms. Bromley, and seconded by Mr. Granata, was approved. A motion to accept the minutes of January 6, 2021, made by Mr. Granata and seconded by Mr. Williams, was approved.

**Treasurer's Report**

Ms. Knapp presented the results of financial operations through January 31, 2021, including a forecast of year-end results.

**President's Report**

Ms. Knapp announced that Mr. Bochicchio will be retiring on June 30, 2021 and will be succeeded by Ms. Harper. She said that the library is opening a librarian position to fill a vacancy due to a retirement.

Ms. LaPerla presented the strategic plan "dashboard", commenting on how progress has been made toward plan goals. Ms. Joseph discussed the library's recent efforts to face racism in the community with films, author visits and dialogues. Ms. Hubbard reported on several staff programs.

### **Executive Committee**

Mr. Livingston said that the Executive Committee met via zoom on February 23, 2021 and reviewed the matters on the Board of Trustees agenda. Draft minutes of this meeting were distributed through email prior to the board meeting.

### **Development Committee**

Ms. Bromley said that the Development Committee met on February 18, 2021 and discussed the need for greater advocacy for the library's mission. Ms. Avellar reported on the early efforts to meet the A Novel Affair fundraising goal through sponsorships, an auction and attendance at a virtual event. Plans will be formulated this spring for a President's Council event this summer.

### **Long Range Planning Committee**

Ms. O'Shea said that the Long Range Planning Committee met on January 14, 2021 and reviewed the community survey regarding library services. They will also be reviewing the Innovation Builders findings.

### **Pension Committee**

Mr. Granata said that the Pension Committee met on January 21, 2021 with the Wells Fargo investment advisors and reviewed the pension plan portfolio. They also discussed the results of the 401a transfer window offered to plan participants in December and January.

### **Foundation**

Ms. Knapp said the Ferguson Foundation Board of Trustees met on February 11, 2021. They reviewed the investment portfolio at First County Bank. Assets at year-end total slightly over \$1 million. They also discussed the role and responsibilities of the Foundation.

### **Friends of Ferguson**

Ms. Ernst reported on Friends Book Shop sales, the author series, Literary Competition and their dialogues on fighting racism.

### **Capital Budget**

Ms. Knapp said that we are awaiting the Mayor's recommendation on our funding request for Main Library Renovation and Bennett Branch Modernization and our request for technology funding.

**Operating Budget**

Ms. Knapp said that the operating budget request – a 4% increase in city funding - is being considered by the Mayor.

**Collection Development Policy**

Ms. Knapp introduced Ms. LaPerla who discussed the effort to update the Collection Development Policy, last written in 2002-2003. It is an important document for administering our acquisition of new materials and ensuring we are responsive to the community's needs. Once adopted by the Board, it will be part of the library's website. A motion to adopt the plan, made by Ms. O'Brian Morrow and seconded by Ms. Duarte, was approved.

There being no further business, the meeting was adjourned.

Robert J. Granata  
Secretary